STUDENT DRESS CODE POLICY

Introduction

Bellbird Park State Secondary College is a full-uniform college. The uniform is regarded by the college community as being important in its role in encouraging a sense of self-esteem, belonging and self-discipline in students through to their adolescence. All students are expected to observe the details of correct attire and appearance.

Why do students wear a uniform?

- Establishes a culture of school pride, a positive learning environment and high expectations.
- Promotes a positive image within the community with an identifiable uniform that is smart, tidy and worn
- appropriately.
- Addresses health and safety policies by ensuring students are wearing appropriate footwear and sun-safe clothing.
- School uniforms promote social equality among students because they diminish socioeconomic differences
- by reducing peer pressure associated with expensive 'brand' clothing.
- Improves student safety by enabling staff to identify people within the school grounds who are not
- associated with the school.

Relevant Legislation and Policy

This policy has been developed in accordance with the Education (General Provisions) Act 2006 (Sections 360-363) and the Department of Education, Training and Employment's policy SMS-PR-022: Student Dress Code in relation to implementing student dress codes in Queensland State schools. It clearly explains and documents the standards of acceptable dress at Bellbird Park State Secondary College. The College Dress Code is endorsed by the P&C Association.

Expectations of Bellbird Park State Secondary College Students

All students are expected to observe the details of correct attire and must be wearing the complete uniform in accordance with school routine and this policy.

This includes, but is not limited to, whilst travelling to or from the college, or whenever a student is out in the community wearing the college uniform. This high standard will ensure that our students continue to represent themselves and the college in an outstanding way.

Bellbird Park State Secondary College and the Parents & Citizens Association (P&C) have endorsed the following expectations of students with regard to uniform and personal appearance:

- All uniform items (with the exception of socks, and shoes) are to be purchased from the college uniform shop. Look-a-like items are not acceptable. Students are to purchase the appropriate size clothing.
- Jumpers, sport jackets, jerseys and blazers, other than those with the official college logo, are not permitted to be worn.
- College uniforms are not to be altered in any fashion. This includes (but is not limited to):
 - o Cutting and shortening of hemlines
 - o Rolling of up sleeves and short legs
 - o White undershirts/singlets may be worn, but must not be visible.
- The college bucket hat or cap is the only permitted hat to be worn by students. This includes, whilst travelling to or from the college, during HPE lessons and at lunch times.
- The college bucket hat or cap is compulsory for HPE lessons.

- The college understands and accepts that some cultures and religions have specific dress requirements. Modifications to the uniform that comply with recognised cultural or religious values must be negotiated with the Principal.
- Students not in correct uniform must have a letter from a parent/caregiver explaining the reason. These may be accepted for specified and temporary reasons, but are not long-term waivers of the uniform expectations. The note should be given to their Head of Year at the commencement of the school day. Students will be issued with a one day uniform slip if attire is acceptable. Persistent failure to follow school procedures will result in action by the school administration.

College Dress Code Policy Declaration

- I have read, understood and acknowledge Bellbird Park State Secondary College is a 'uniform school'.
- I have read the College Dress Code Policy.
- I can confirm that I will wear the college uniform in a manner outlined in the policy.

Uniform Routines

Year 7-9

Sports uniform is worn everyday

Year 10-12

- The formal uniform is for senior secondary students only (years 10 to 12).
- Students in years 10 to 12 are required to wear the formal uniform every Monday.
- Students in years 10 to 12 are required to wear the formal uniform, including ties, for excursions, extra/ co-curricular activities and college ceremonies. The college will communicate these events in advance.
- Students in years 10 to 12 are required to wear the college tie in terms 2 and 3; optional in terms 1 and 4 (with the exception of events as per point above).
- Students in years 10 to 12 are permitted to wear the formal uniform on Tuesdays to Fridays on days that they do not have HPE or practical activities.
- Students are not to mix and match sports and formal uniform items.
- A year 12 custom tie will be available for year 12 students.
- A year 12 senior jersey will be designed and permitted to be worn by year 12 students.

Year 7-12 Sports Uniform



Year 10-12 Formal Uniform



Year 10-12 Uniform Notes

- Boys' formal shirts must be tucked in when wearing the college tie.
- Female college blouse is to be worn untucked.
- Socks must be black or navy when wearing long trousers.
- The year 12 custom college tie is gender neutral.
- Girls are permitted to wear the college navy tights, which can be purchased from the college uniform shop (no other tights or stockings are permitted).
- The college sports track suit pants are not to be worn with the formal uniform items.

Winter Uniform and Accessories



Shoes / Footwear

- All-black, fully enclosed, lace-up, full polished leather/leather look (no mesh) shoes of plain, conventional college or multi-purpose design (see photographs).
- Shoes must have a heel, no greater than 20mm and no lower than 5mm.
- No skate/roller shoes, slip-ons, boots, coloured laces, ballet flats, canvas, mesh-top, or suede shoes are permitted.
- Students are permitted to bring sport specific shoes for HPE lessons and interschool sport. However, under no circumstances as these to be worn to and from and school, or non HPE lessons.
- Bellbird Park State Secondary College has strict expectations and requirements concerning appropriate and regulated footwear. Bellbird Park State Secondary College reserves the right to make judgements on the acceptability or otherwise of footwear and will not enter into discussion on decisions made in this regard.



Workplace Health and Safety

Due to Workplace Health and Safety regulations, students' footwear must provide adequate protection and cover the entire foot. Footwear selection must also take into account the health benefits of growing children wearing supportive footwear to minimise future health risks. Bellbird Park State Secondary College maintains very strict footwear requirements.

Jewellerv

This policy allows for minimal jewellery at school. At all times workplace, health and safety and school image will be the determining factors in the application of this policy.

- One (1) wrist watch
- One earring (plain sleepers or studs) per ear (lower ear lobe only) for pierced ears. Earrings must be silver or gold in colour.
- Sleepers are to be no larger than the size of a five cent piece. Studs are to be no larger than 5mm.
- Other piercings or facial studs, including tongue studs of any kind are strictly prohibited and are not to be worn to and from the college, during any college events, or when in college uniform. Clear alternatives are not acceptable or permitted. The covering of piercings with band aids is not permitted.
- Medical, cultural or religious necklaces are permitted, but must be concealed beneath the shirt and not visible. Please note that these necklaces may need to be removed to enable participation in practical activities and sport as per DoE guidelines. No other necklaces are permitted.
- No other accessories or jewellery are to be worn.
- The above jewellery standards apply to any occasion during or out of school hours including, but not limited to, where a student is at college, representing the college in any way, dressed in college uniform including uniforms for various sporting, extra-curricular or other programs where the college is represented by the student, or the college is on display in the community.
- The college will not be held liable for any damage/loss/theft of student or parent's personal items (eg. mobile phones or jewellery) whilst on school premises or at a school activity.

Hair and Makeup

All students at the college are to be neat and tidy, well-groomed, and the following must be adhered to, at a minimum:

- Hair is to be neat, clean and tidy at all times; worn off the face so that the eyes are visible.
- Long hair (hair that is longer than collar length) is to be tied back.
- Hair must not be coloured or dyed a non-natural colour.
- Hairstyles such as mo-hawks, tracks, or rat's tails are not permitted. A part line may be defined by a single shaved track - however multiple track lines are not permitted.
- Hair is to be styled in such a way that does not interfere with student's ability to wear the hat in compliance with the Sun-safe policy.
- Hair ribbons, headbands, clips and scrunchies are permitted in school colours only (navy, maroon or white). Other accessories are not permitted. These include but are not limited to, bandanas, beanies, beads and adornments, and other non-school coloured headwear or accessories.
- Eyeliner, eye shadow, mascara and other makeup is not permitted.
- Fake eyelash or eyelash extensions are prohibited.
- Eyebrow tracks or shaved sections in the eyebrows are not permitted.
- Nail polish, nail patterns/art and nail jewellery are not permitted.
- False nails or nail attachments are not permitted.
- Tattoos, if present, must be covered by the school uniform or tattoo sleeve.
- Head Scarves worn for religious reasons must be navy blue or white no decorations or tassels.

Non-uniform College occasions

Students are required to dress appropriately for the occasion and are expected to do so with the responsibility of being ambassadors for the College. On these occasions it is important that students present themselves in a manner that is neat, tasteful and meets safety requirements. Extremes of style and fashion are not acceptable.

Consequences of Non-compliance with Dress Code

Consequences for students not in correct uniform can include contact home to parents, prevention from participating in school activities, or detention.

Initially, students will be immediately asked to remove items that are not part of the Bellbird Park State Secondary College uniform. The item will be retained by the college for collection by the student at the end of the day.

Any further offences will mean the item will be confiscated and parents will be required to collect the item from the college. All unclaimed items will be disposed of, or donated to charity, by week 4 of the following term. If a student does not comply with the college dress code policy, the Principal, or delegated officer, may impose one of the following sanctions:

- Detention of the student for a period mentioned in section 283(3) of The Act;
- Prevent the student from attending or participating in any activity for which the student would have been representing the college;
- Prevent the student from attending or participating in, any college activity that, in the reasonable opinion of the college Principal or delegate, is not part of the essential educational program of the school.

Non-compliance Procedure

Students unable to wear an item of the correct uniform must comply with the following procedures:

- Report to the Uniform Swap Bank before 8.40am.
- Provide a note from home explaining the uniform breach and the period for which this will exist. These may be accepted for specified and temporary reasons, but are not long-term waivers of the uniform expectations.
- Where possible, exchange the incorrect uniform article for the correct uniform. The student's own article of clothing will be held until the exchanged article is returned after the end of the school day.
- Where the uniform item is unavailable, and the student's dress is deemed appropriate, the student will be issued with a slip indicating that they have followed procedures.
- Display the note to all staff, upon request, at all times.
- The student may also be issued with one of the sanctions as outlined in the Education (General Provisions) Act 2006 Section 362.

It is not possible to set out presentation and grooming rules in a way that is 'black and white': there is always the need for interpretation about taste, safety and appropriateness of fashion trends and the College authorities will need to make judgements about this from time to time.

We are confident that our students will take pride in being members of the Bellbird Park State Secondary College community and will choose to make responsible choices about presenting themselves.

Dress Code Policy – Addendum (2026)

This Addendum outlines the specific amendments and clarifications to the approved BPSSC Dress Code Policy for the 2026 school year. All other elements of the published Dress Code remain unchanged.

Purpose of This Addendum

The following changes have been informed by feedback from students, staff, and parents/carers. These amendments aim to ensure our dress code remains clear, contemporary, safe, and reflective of community expectations.

Summary of Changes for 2026

- 1. A college scarf has been introduced and is available to purchase from the uniform shop. The college scarf with the official college logo, is the only permitted scarf to be worn by students. This includes, whilst travelling to or from the college, during lessons and at lunch times.
- 2. Jewellery the following section supersedes the Jewellery section on page 5 of the Dress Code Policy.

Jewellerv

This policy allows for minimal jewellery at school. At all times workplace, health and safety and school image will be the determining factors in the application of this policy.

- One (1) wrist watch. Smart watches must be switched to flight mode during the school day.
- Two earrings (plain sleepers or studs, i.e. no diamonds/pearls, etc) per ear (lower ear lobe only) for pierced ears. Earrings must be silver or gold in colour. This includes for new or additional piercings; it is not a reasonable excuse to cite the piercing hole will close.
- One small clear or plain nose stud piercing is permitted. Septum piercings are not permitted. This includes for new or additional piercings; it is not a reasonable excuse to cite the piercing hole will close.
- Other piercings or facial studs, including tongue studs of any kind are strictly prohibited and are not to be worn to and from the college, during any college events, or when in college uniform. Clear alternatives are not acceptable or permitted. The covering of non-approved piercings with tape / band aids / pimple patches, etc is not permitted.
- Medical, cultural or religious necklaces are permitted, but must be concealed beneath the shirt and not visible. Please note that these necklaces may need to be removed to enable participation in practical activities and sport as per DoE guidelines. No other necklaces are permitted.
- No other accessories or jewellery are to be worn.
- The above jewellery standards apply to any occasion during or out of school hours including, but not limited to, where a student is at college, representing the college in any way, dressed in college uniform including uniforms for various sporting, extra-curricular or other programs where the college is represented by the student, or the college is on display in the community.
- The college will not be held liable for any damage/loss/theft of student or parent's personal items (eg. mobile phones or jewellery) whilst on school premises or at a school activity.
- 3. STEAM Academic Excellence Polo Shirt is permitted to be worn as an alternative to the BPSSC Sports Polo
- 4. Rugby League Academy Polo Shirt is permitted to be worn as an alternative to the BPSSC Sports Polo Shirt. Training shirts, training shorts and RL socks are permitted to be worn during academy classes only.
- 5. Belts may be worn with the formal uniform. The belt must be black in colour with a plain silver buckle.

Implementation Timeline

The above changes come into effect Term 1, 2026.

Trial Phase & 2026 Review

All changes introduced through this Addendum will operate in a trial phase for the duration of 2026. A formal review will be undertaken in the second half of 2026, with findings informing the 2027 BPSSC Dress Code Policy.

Reference Documents

- BPSSC Dress Code Policy (Current Version)
- **BPSSC Student Code of Conduct**
- Department of Education: Student Dress Code Procedure